What are provided under the TUPAD Program?

- Payment of salary equivalent to one hundred percent (100%) of the prevailing private sector minimum wage in the area/locality;
- Coverage under group micro-insurance for the duration of the work contract to be shouldered by DOLE;
- Personal protective equipment (PPE) such as hard hat, work gloves, mask, rubber boots, and long-sleeved TUPAD t-shirt which shall be mandatory in high-risk and hazardous works;
- Basic orientation on safety and health and;
- Free skills training, which the workers may avail on a voluntary basis, to prepare them towards self or wage-employment.

What are the steps in accessing the TUPAD Program?

- Based on the profiled beneficiaries, the proponent ACP or the concerned DOLE Field Office (FO) shall prepare and submit the following: (1) project proposal and work program; (2) certificate from the LGU/barangay that the target beneficiaries are unemployed, underemployed, or laid-off or terminated workers, or victims of natural disaster or armed conflict; and (3) the names, gender, and addresses of target beneficiaries;
- Submission by the proponent LGU or ACP of complete documentary requirements.

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“Program that provides workers with additional income and alternative employment”
DOLE Integrated Livelihood and Emergency Employment Program (DILEEP)

What is DILEEP?
The DILEEP is the DOLE's contribution to the governments’ agenda of inclusive growth through massive job generation and substantial poverty reduction and reduce the vulnerability to risks of the poor, vulnerable and marginalized workers.

How is it implemented?
The DILEEP is implemented either through Direct Administration by the DOLE or through an Accredited Co-Partner (ACP).

Under the ACP scheme, the following will qualify for accreditation as co-partner: (a) peoples’ organizations; (b) workers’ associations; © unions/federations; (d) state universities and colleges/higher educational institutions/ national technical-vocational schools; (e) local government units; (f) cooperatives; and (g) national government agencies.

What are the two Programs under DILEEP?
1. Livelihood or KABUHAYAN Program is a grant assistance for capacity-building on livelihood for the poor, vulnerable, and marginalized workers.

What are the components of the KABUHAYAN Program?
- Kabuhayan Formation – Enabling the unemployed poor, seasonal, and low-waged workers to start individual livelihood, or collective enterprise undertakings. Individual projects shall have a maximum project cost of P10,000.00, depending on the project requirement.
- Kabuhayan Enhancement – Enabling existing livelihood undertakings to grow into viable and sustainable businesses that provide income at least at par with those of the minimum wage earners. Individual project shall have a maximum project cost P15,000.00, depending on the project requirement.

- Kabuhayan Restoration – Enabling the re-establishment of lost, or damaged, livelihood due to various risks or occurrence of natural and man-made disasters. Individual projects shall have a maximum project cost of P10,000.00, depending on the project requirement.
- Community/Group Enterprise Development – Enabling existing livelihood projects of groups of beneficiaries to be transformed into community enterprises. An important consideration is that the community has access to adequate, if not abundant, source of raw materials, and has existing skills necessary for its products or services, as well as access to local and/or international markets.

Who are the priority beneficiaries of the KABUHAYAN Program?
- Self-employed workers who are unable to earn sufficient income
- Marginalized and landless farmers
- Unpaid family workers
- Parents of child laborers
- Low-wage and seasonal workers
- Workers displaced by or to be displaced as a result of, natural and man-made disasters.

What are the packages of assistance for the beneficiaries of KABUHAYAN Program?
- Working or start-up capital solely for the purchase of raw materials, equipment, tools and jigs, and other support services necessary in setting-up the business or enterprise.
- Training on how to plan, set-up, start and operate their livelihood undertaking, such as training on production skills with entrepreneurship and business management for individual projects and training on Business Planning and Management, and Production Skills for community/group projects.
- Social security through enrolment in the SSS, or PhilHealth, or micro-insurance for the first three months, included in the total project cost.
- Continuing technical and business advisory services to ensure efficiency, productivity, and sustainability of the business/enterprise.

What are the steps in accessing the KABUHAYAN Program?
- Submission of duly filled-up KABUHAYAN application form
- Submission of Project Proposal or Business Plan approved and signed by the officers of the ACP association, cooperative, people’s organization, etc., together with complete documentary requirements.

2. Emergency Employment or Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers (TUPAD) Program is a community-based (municipality/barangay) package of assistance that provides emergency employment for displaced workers, underemployed, and unemployed poor, for a minimum period of 10 days, but not to exceed a maximum of 30 days, depending on the nature of work to be performed.

Who are the qualified beneficiaries of the TUPAD Program?
- Those who are unemployed or under-employed;
- Those who were laid-off or terminated as a result of permanent closure of an establishment; and
- Those who were self-employed and have lost their livelihoods (including farmers and fishermen) because of natural or man-made disasters.

Only one member of a household shall be qualified to avail of the program. Availment shall be only once in a year.