

XVII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

STRATEGIC OBJECTIVES

SECTOR OUTCOME

1. Income-earning ability increased
2. Maximize gains from demographic dividend

ORGANIZATIONAL OUTCOME

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)

BASELINE

2018 TARGETS

Employability of workers and competitiveness of MSMEs enhanced

EMPLOYMENT FACILITATION PROGRAM

Outcome Indicators

1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses

31%

7-8% increase

2. Placement rate of qualified jobseekers
3. Placement rate of youth assisted under JobStart Philippines

85%

81%

75%

76%

Output Indicators

1. Number of youth-beneficiaries assisted
2. Number of qualified jobseekers referred for placement
3. Number of individuals reached through Labor Market Information (LMI)

260,368

186,850

2,392,186

1,671,225

3,229,806

2,394,304

Protection of workers' rights and maintenance of industrial peace ensured

EMPLOYMENT PRESERVATION AND REGULATION PROGRAM

Outcome Indicators

1. Compliance rate of establishments inspected (LLCS)
2. Settlement rate (SEnA)
3. Enforcement rates of decisions / orders on:
 - a. certification election, and
 - b. labor standards cases(writs of execution issued and served)

70%

70%

79%

77%

new

90%

new

50%

Output Indicators

1. Number of establishments assessed (LLCS)
2. Number of beneficiaries / workers served
3. Disposition rate of cases handled, including requests for assistance

60,376

54,530

425,107

428,297

91%

100%

GENERAL APPROPRIATIONS ACT, FY 2018

Social protection for vulnerable workers strengthened

WORKERS PROTECTION AND WELFARE PROGRAM

Outcome Indicators

1. Percentage of livelihood projects still operational after two (2) years of grant

new

10%

2. Percentage of OFW labor cases resolved

86%

88%

Output Indicators

1. Number of beneficiaries provided with livelihood assistance

115,488

49,887

2. Number of beneficiaries served

1,331,495

1,013,944

3. Percentage of individuals provided services within the prescribed process cycle time (PCT)

new

100%