

**PROGRAMS AND PROJECTS
(2020)**

Office: Bureau of Workers with Special Concerns

Programs and Projects	Objective	Description
Social Amelioration Program (SAP) in Sugar Industry	<p>The program aims to:</p> <ul style="list-style-type: none"> • augment the income of sugar workers; • finance socio-economic programs/projects geared to provide additional livelihood and employment opportunities to the sugar workers and their families; • promote sugar workers' welfare and social protection; and • increase stakeholders' participation in decision making, particularly on policies related to workers' development under the Act. 	<p>The Social Amelioration Program (SAP) in the sugar industry started in the early 1970's when some sugar planters voluntarily contributed to set-up a fund that they can utilize to uplift the living conditions of their workers and their families. It was institutionalized in 1974 thru Presidential Decree No. 621 and enhanced thru the enactment of Republic Act No. 6982 in 1991. The latter expanded the sugar workers benefits and established the tripartite mechanisms for the participation of the planters, millers and workers in policy decision making.</p>
Family Welfare Program	<p>FWP aims to:</p> <ol style="list-style-type: none"> 1. Promote plant-level initiatives to contribute to the goals of the Philippine Population Management Program (PPMP) 2. Instill family planning/family welfare consciousness among labor and management as a key in promoting workplace productivity and improved worker-management relations 	<p>The Family Welfare Program (FWP) seeks to introduce the concept of promoting the welfare of workers and their families as a key to workplace productivity and improved worker-management relations. It is an advocacy program that draws corporate support in promoting workers' quality of life by adopting a family centered approach in the workplace.</p>

	3. Establish the family welfare component as a major issue of concern and action of the Family Welfare Committee	
DOLE Integrated livelihood and Emergency Employment Program	To contribute to poverty reduction and reduce the vulnerability to risks of the working poor, vulnerable and marginalized workers either through emergency employment, and promotion of entrepreneurship and community enterprises.	It has two (2) components: (a) Kabuhayan or DOLE Integrated Livelihood Program (DILP); and (b) Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers (TUPAD) or Emergency Employment Program.
Child Labor Prevention and Elimination Program	Child labor-free Philippines	<p>Strategies adopted by DOLE that will contribute in achieving a vision of child labor-free Philippines</p> <ul style="list-style-type: none"> • Sagip Batang Manggagawa (or Rescue the Child Laborers) • Livelihood Assistance to Parents of Child Laborers • Project Angel Tree • Issuance of Working Child Permit (WCP) • Profiling of Child Laborers