



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila

**DEPARTMENT ORDER NO. 149-A**  
Series of 2017

**AMENDING DEPARTMENT ORDER NO. 149, SERIES OF 2016 ON  
"GUIDELINES IN ASSESSING AND DETERMINING HAZARDOUS WORK  
IN THE EMPLOYMENT OF PERSONS BELOW 18 YEARS OF AGE"**

In the interest of service, Section 6.b. of Department Order No. 149, Series of 2016 is hereby amended as follows:

**SECTION 6. Hazardous Work and Activities.**

- b. *Work and activities under the following occupational classifications which would subject the child to the conditions provided under Section 2 of this Guidelines are declared hazardous to persons below 18 years of age:*
- i. *Farmers and Other Plant Growers*
1. *Preparatory and planting activities that involve clearing of land, plowing, harrowing, irrigating, constructing paddy dike, and cutting*
  2. *Plant propagation activities that involve grafting, budding, and marcotting*
  3. *Tending activities that involve weeding; handling, spraying and application of harmful fertilizers, pesticides, herbicides, and other toxic chemicals; and the loading and carrying of heavy loads*
  4. *Harvesting activities that involve cutting and picking, spreading for drying, hauling, topping, tumbling, tuxying, stripping, burning of field, sticking and classifying, threshing, loading and carting of produce*
  5. *Post-harvesting activities that involve de-husking, scooping, sacking of products, charcoal making, hauling of products as led by animal guide, loading and unloading of packed farm products, coconut kilning and de-meating of crops from shell or core, sealing and carting of produce for warehousing and transport to market and all ancillary work such as clearing,*

*cleaning, and re-cycling of farm waste in its preparation as animal food and other related processes*

ii. *Animal Producers*

1. *Rearing activities that involve collecting, loading, unloading, and transporting of feeds, maintenance and care of large and/or dangerous animals, collecting and disposal of dead animals, animal manure and other waste materials, administering of vaccines and vitamins, and handling of disinfectants used for cleaning animal pens/enclosures or for disinfecting animals*
2. *Harvesting activities that involve catching or collecting, ranching, and milking in preparation for warehousing or transport to market*
3. *Post-harvesting activities that involve packaging and processing of dairy and other animal by-products in preparation for warehousing and transport to market*
4. *Working in slaughterhouses or abattoirs*

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For compliance.

  
SILVESTRE H. BELLO III  
Secretary

16 JAN 2017